

## **WRDC Board Members Requirements and Expectations**

Board members must:

- Be able to serve a three-year term
- Attend seven 2.5 regular board meetings a year
- Provide 48 hours notice if unable to attend a Board meeting, except in emergency situations with appropriate notice
- Attend special meetings as required
- Be available to participate in Board member orientation
- Attend two days of training per year, on average
- Be able to prepare for Board meetings, reviewing materials in advance
- Be willing to serve on the Executive and/or a sub-committee
- Support WRDC's mandate, values and Strategic Plan for a three year term
- Be willing to advocate for WRDC
- Be willing to demonstrate active promotion of WRDC-ERC's programs and services
- Be willing to lend support in their area of expertise on an as-needed basis
- Be willing to comply with WRDC's By-laws and Governance Policies, including signing a code of conduct, confidentiality agreement and conflict of interest form
- Be willing to participate in mid-term Board member evaluations

Board members must not:

- Have any known direct conflict of interest
- Have contracts or do business with WRDC
- Seek employment with WRDC without first resigning their position on the Board

\*NOTE: WRDC Definition of "Women" refers to anyone who identifies as a woman and explicitly includes not only cis women but also trans women, anyone who identifies as non-binary, nonconforming and/or gender fluid; and anyone, irrespective of assigned gender at birth, gender identity and gender expression, who has experienced or is subject to experiencing discrimination based on identifying as a woman and/or being identified by others as a woman.

